

**College of Agriculture and Life Sciences
Commonly Used ACRONYMS**

AccessPlus	ISU's web-based system where employees and students access important and confidential information related to employment, u-bills, and university business.
ACVB	(City of) Ames Convention & Visitor's Bureau
AES	Agricultural Experiment Station (a.k.a. IAHEES)
AFRI	Agriculture and Food Research Initiative – a USDA National Institute of Food and Agriculture (NIFA) competitive grant program
AFSCME	American Federation of State, County and Municipal Employees, collective bargaining union for merit employees.
AgMRC	ISU Agricultural Marketing Resource Center
ANR	Agriculture and Natural Resources
APLU	Association of Public and Land-grant Universities (formerly NASULGC)
AREERA	Agricultural Research, Extension, and Education Reform Act of 1998 (federal)
BAC	Budget & Advocacy Committee of APLU's Board on Agriculture Assembly
BLS	Bachelor of Liberal Studies
BOB	Basic Operating Budget
BOR	Board of Regents, State of Iowa
CAED	County Agricultural Extension District
CALS	ISU College of Agriculture and Life Sciences
CARD	ISU Center for Agricultural and Rural Development
CARET	Council For Agricultural Research, Extension, and Teaching
CCUR	ISU Center For Crops Utilization
CED	Communities and Economic Development
CFR	Code of Federal Regulations
CIRAS	ISU Center for Industrial Research and Services
CPM	Conference Planning and Management
CRIS	Current Research Information System (USDA)
CSRL	ISU Center for Sustainable Rural Livelihoods
CVC	Community Vitality Center (ISU Extension)
ECOP	Extension Committee on Organization & Policy (APLU)
EFNEP	Expanded Foods and Nutrition Education Program
EPA	Electronic Personnel Action
ESCOP	Experiment Station Committee on Organization and Policy (APLU)
F&A	Facilities and Administrative Cost (a.k.a. IDC)
FAPRI	ISU Food and Agricultural Policy Research Institute
FERS	Federal Employment Retirement System
FSQA	Food Safety & Quality Assurance

**College of Agriculture and Life Sciences
Commonly Used ACRONYMS**

GIS	Geographic Information Systems
HRS	Human Resource Services – ISU’s centralized HR team located in Beardshear
I-9	Federal employment document that must be completed on or before the first day of employment
IECA	Iowa Extension Council Association
IAHEES	Iowa Agriculture and Home Economics Experiment Station
IDALS	(State of) Iowa Department of Agriculture and Land Stewardship
IDC	Indirect Cost Recovery
IDEA	Information Development ~ Expanding Awareness
IDOM	(State of) Iowa Department of Management
IMEP	Iowa Manufacturing Extension Partnership
IP	Intellectual Property
ISSO	ISU International Students & Scholars Office
ISUCEP	Iowa State University Cooperative Extension Professionals
KFS	ISU Kuali Financial Systems & eData
LAS	ISU College of Liberal Arts & Sciences
LOI	Letter of Intent
MANRRS	Minorities in Agriculture Natural Resources & Related Sciences
Merit	Employees covered by the collective bargaining agreement.
MTA	Material Transfer Agreements
MTDC	Modified Total Direct Cost
NACCA	National Association of County Agricultural Agents
NIFA	(USDA) National Institute of Food and Agriculture
NIMSS	National Information Management and Support System
NIST	National Institute of Standards and Technology
NOV	Notice of Vacancy, electronic form used to advertise positions at ISU
OIG	(USDA) Office of Inspector General
OSPA	ISU Office of Sponsored Programs Administration
PD	Position Description, term used for the online job description.
PD or PI	Project Director, principal investigator on an experiment station project
PIF	Personnel Information Form
PIQ/PDQ	Position Information Questionnaire/Position Description Questionnaire
PRS	Position Responsibility Statement
PSA	Professional Services Agreement
P&S	Professional & Scientific, employees who are exempt from overtime.
P&T	Promotion and Tenure

**College of Agriculture and Life Sciences
Commonly Used ACRONYMS**

REED	Regional Extension Education Director
REEdport	USDA-NIFA grant and formula project reporting system, eventually will replace CRIS web forms system
RFA/RFP	Request for Applications; Request for Proposal
RMM	Resource Management Model (university budgeting)
RRC	Resource Responsibility Center (university budgeting – CALS is a RRC)
RREA	Renewal Resources Extension Account (used for Animal Ecology or Forestry)
SPA	ISU Sponsored Programs Accounting
TDC	Total Direct Cost
WOI	ISU Radio/TV Station – 640 AM; 90.1FM; ABC
A Base	12 month faculty appointment
B Base	9 month faculty appointment
C Base	Graduate student appointments, governed by the Graduate College
D Base	Pre/post doc appointments, governed by the Graduate College
E base	Merit employee
P Base	P&S employee
M Base	Post graduate appointment for recently graduated masters or PHD students who need to continue involvement in a graduate project for a limited duration.
S/C	Supervisory/confidential employee – a subset of merit employees exempt from coverage by the collective bargaining contract
XH	Temporary hourly employees