The College of Agriculture and Life Sciences is partnering with the Iowa State University ADVANCE program and the National Science Foundation ADVANCE program to enhance the recruitment, retention and advancement of women faculty in Science, Technology, Engineering and Mathematics (STEM) fields.

**ISU ADVANCE project goals**
- To increase the participation and advancement of women in academic science and engineering careers
- To make Iowa State an optimal environment for all faculty

**College of Agriculture and Life Sciences ADVANCE resources**
- Equity Adviser: Susan J. Lamont, sjlamont@iastate.edu
- Senior Associate Dean: Joe Colletti, colletti@iastate.edu
- http://www.cals.iastate.edu/advance

**College of Agriculture and Life Sciences ADVANCE strategic initiatives**
- Collaborative transformation in departments
- Equity Adviser position in college
- Workshops on work-life satisfaction, mentoring
- Women's faculty networking events
- Training faculty search committees in best practices
- "Alumni of Excellence" seminar series
- Research partnerships with 1890s institutions
- Collaborate with Strengthening the Professoriate at ISU