CALS Diversity Programs  
http://www.diversity.cals.iastate.edu/

Two Key Components
- Assistant Dean for Diversity - Faculty/Staff and Graduate Students
- Multicultural Liaison Officer - Undergrad

➢ Assistant Dean For Diversity  
Programs/Services

- Coordinate, manage, and implement the CALS Diversity Programs for faculty, staff, and graduate students in the college

- Direct and manage activities of the George Washington Carver Summer Internship program for high school and college students.
  - Faculty Mentor Form: https://www.diversity.cals.iastate.edu/george-washington-carver-gwc-mentorship-application
  - Student Application: https://www.diversity.cals.iastate.edu/gwc

- Implement and manage the Graduate Research Assistantship Match (GRAM) program for U.S. diversity graduate students enrolled in the college.
  - https://www.diversity.cals.iastate.edu/graduate-research-assistance-match-gram-program-application

- Connecting with minority serving institutions (1890, 1994, Hispanic Serving) nationwide with regards to research, extension, and teaching efforts and graduate recruiting.
  - Faculty Research Exchange/ Recruitment Funds: https://www.diversity.cals.iastate.edu/faculty-research-exchange-program-application
    - Funding request up to $500

- Facilitate diversity and cultural competencies workshops for faculty, staff, and students
  - Activities/ Workshops presented can be specialized to meet departmental needs

- Lead and support grants and contracts to expand recruitment, innovative education, and retention of diversity within the graduate student program.

- Serve as Co-Advisor for the MANRRS Chapter.
- Serve as CALS Office of Equal Opportunity (OEO) Advisor
- Serve as a liaison with diversity programs across campus and central administration
- Serve on the CALS Diversity Committee as an ex officio member

Contact: Theressa Cooper, PhD * 139D Curtis Hall * 294-8574 * tncooper@iastate.edu
Multicultural Liaison Officer

- Elizabeth Martinez-Podolsky, Multicultural Liaison Officer
  20C Curtiss Hall; 294-1701; emart@iastate.edu

- Programs/Services:
  - Working on creating new spaces and maintaining established ones. Spaces can include but are not limited to: workshops, programs, student organizations, office space, studying space, conference opportunities, collaboration with other MLOs, MSA etc.
    - Student presentations on “valuing diversity”
    - APEX
    - Science Bound
    - Co-advisor MANRRS
    - 4-H

Helpful Campus Resources

- The LGBTSS Center - http://www.lgbtss.dso.iastate.edu/
- Margaret Sloss Women's Center - http://www.mswc.dso.iastate.edu/
- Women and Diversity Grant Programs - http://www.provost.iastate.edu/what-we-do/diversity/pfo/grants
- Disability Accommodations - http://www.hrs.iastate.edu/hrs/node/80
- Equal Opportunity Office - http://www.eoc.iastate.edu/
- Discrimination and Harassment - http://www.eoc.iastate.edu/discrimination