CALS Diversity Programs
http://www.diversity.cals.iastate.edu/

Two Key Components
- Multicultural Liaison Officer - Undergrad
- Assistant Dean for Diversity - Faculty/Staff and Graduate Students

✓ Multicultural Liaison Officer

- Elizabeth Martinez-Podolsky, Multicultural Liaison Officer
  20C Curtiss Hall
  515-294-1701
  emart@iastate.edu

- Programs/Services:
  - Working on creating new spaces and maintaining established ones. Spaces can include but are not limited to: workshops, programs, student organizations, office space, studying space, conference opportunities, collaboration with other MLOs, MSA etc
    - APEX
    - Science Bound
    - Co-advisor MANRRS

✓ Assistant Dean For Diversity

Programs/Services

- Coordinate, manage, and implement the CALS Diversity Programs for faculty, staff, and graduate students in the college

- Direct and manage activities of the George Washington Carver Summer Internship program for high school and college students.
  - Faculty Mentor Form: https://www.diversity.cals.iastate.edu/george-washington-carver-gwc-mentorship-application
  - Student Application: https://www.diversity.cals.iastate.edu/gwc

- Implement and manage the Graduate Research Assistantship Match (GRAM) program for U.S. diversity graduate students enrolled in the college.
  - https://www.diversity.cals.iastate.edu/graduate-research-assistance-match-gram-program-application

- Connecting with minority serving institutions (1890, 1994, Hispanic Serving) nationwide with regards to research, extension, and teaching efforts and graduate recruiting.
Faculty Research Exchange/ Recruitment Funds:  
https://www.diversity.cals.iastate.edu/faculty-research-exchange-program-application
  - Funding request up to $500
- Facilitate diversity and cultural competencies workshops for faculty, staff, and students
  - Activities/ Workshops presented can be specialized to meet departmental needs
- Lead and support grants and contracts to expand recruitment, innovative education, and retention of diversity within the graduate student program.
- Serve as Co-Advisor for the MANRRS Chapter.
- Serve as CALS Office of Equal Opportunity (OEO) Advisor
- Serve as a liaison with diversity programs across campus and central administration
- Serve on the CALS Diversity Committee as an ex officio member

Helpful Campus Resources

- The LGBTSS Center - http://www.lgbtss.dso.iastate.edu/
- Margaret Sloss Women's Center - http://www.mswc.dso.iastate.edu/
- Women and Diversity Grant Programs - http://www.provost.iastate.edu/what-we-do/diversity/pfo/grants
- Disability Accommodations - http://www.hrs.iastate.edu/hrs/node/80
- Equal Opportunity Office - http://www.eoc.iastate.edu/
- Discrimination and Harassment - http://www.eoc.iastate.edu/discrimination
Diversity Resources http://www.provost.iastate.edu/what-we-do/diversity

Awards

- Martin Luther King, Jr. Advancing One Community Awards

Committees and Councils

- University Committee on Diversity
- University Committee on Women
- Women's Leadership Consortium
- Work / Life at Iowa State University

Programs and Funding Opportunities

- Administrative Fellowship Program
- Dual Career Resources
- Iowa Alliance for Graduate Education and Professoriate (AGEP)
- Iowa Network for Women in Higher Education (IowaWHE)
- ISU ADVANCE Program
- Lectures Program
- Program for Women in Science and Engineering
- Women's and Diversity Grants Program
- Women's Center

Resources and Links

- Carrie Chapman Catt Center for Women and Politics
- Childcare Resources
- Disability Accommodations
- Discrimination and Harassment
- Employee Assistance Program
- Equal Opportunity Office
- Family Medical Leave Act
- International Students and Scholars
- ISU 2010-2015 Strategic Plan
- LGBT Alliance
- Non-discrimination and Affirmative Action Statement
- Principles of Community
- University Committee on Disabilities
- University Human Resources
- YWCA of Ames, IA